

Dear Urology residency program Chair/Director,

For the past several years, an increasing number of Andrology fellowship programs and applicants have sought fellowship training positions outside of the match. This has resulted in undue pressure on applicants and the lack of opportunity to identify, interview at, and join their optimal program. The Society for the Study of Male Reproduction and the major Andrology fellowship training programs have worked together to fix this problem and to create match rules that most benefit applicants. These rules follow the AUA/SAU residency and fellowship agreements, policies, and procedures that are in common use with the residency and major fellowship matches. We encourage you to share with your residents who are interested in Andrology fellowship to agree to those rules now in place for the Andrology match.

Please direct your residents interested in Andrology fellowship to the AUA Andrology program site at <https://www.auanet.org/education/auauniversity/for-residents/urology-and-specialty-matches/specialty-match-timelines>. Only those programs that are in the match are listed on that site. Let them know that this is the only site that lists these programs and that other websites may not have valid information about Andrology fellowship training.

Let your residents also know about benefits to Andrology fellowship training in programs in the match, which include:

- Access to the best Andrology fellowship training programs
- An orderly interview process and freedom from pressure to accept a fellowship from a single program at a specific time
- Celebration of their graduation from Andrology fellowship with a certificate of acknowledgement of completion at an SSMR event at the AUA annual meeting
- As well as other opportunities such as mentorship and participation in retreats such as with the American Society for Reproductive Medicine's for reproductive endocrinologists in training

Please let your residents know that programs that are in the Andrology fellowship match have agreed that, according to AUA/SAU match policies and rules:

- All vacancies in a program will be offered as part of the match.
- No offers or commitments to "rank an applicant first on my list" will be made to applicants before the match.
- No verbal contract with applicants will be made by anyone in a program after its interviews.
- No offers will be made to an applicant outside of the match until after the match is completed.
- The program has agreed to accept as a binding contract any applicant submitted on its ranking list.
- The program has agreed that after the match it will make no commitments with an applicant matched with a different program.

Please let your residents know that in order to be in the Andrology match, they will agree to adhere to the following:

- No offers or commitments to "rank a program as first on my list" will be made with a program before the match.
- No offers will be accepted from a program outside the match until after the match is completed.
- They agree to accept as a binding contract any program submitted on their ranking list.
- They agree that after the match they will make no commitments with another program.

The Andrology match group and the SSMR have worked mightily to improve the process for your resident applicants. Just as the AUA residency match benefits most of all the medical student applicants, the Andrology match benefits most of all the resident applicants.

Andrology match interview season begins January 1 and ends May 23 of every calendar year. We're very excited to have strengthened the process of finding the best Andrology fellowship for each and every resident applicant, and we're letting you know of our progress and resulting guidance. Thank you for your excellence in training urology residents and in fostering them to become the most extraordinary doctors caring for male reproductive medicine.